



Unit 15, Saxon Way East, Oakley Hay Industrial Estate, Corby, NN18 9EX

## Health & Safety Policy Statement 2024/2025

Jayplas, the registered trademark and the trading name J. & A. Young (Leicester) Ltd, recognise that Health, Safety and Wellbeing of our employees, our customers, our visitors, and contractors is our number one priority, and of paramount importance to the wellbeing of our business.

Jayplas keeps our employees, our customers, our visitors, and contractors safe through effective leadership and risk management, with training and initiatives to deliver high standards of Health, Safety and Wellbeing in our workplaces.

Jayplas understands that the most successful way to manage health and safety is to integrate it into the Company's everyday business activities. We achieved this by educating via continuous training our employees in the principles of health and safety, as well as defining their health and safety responsibilities within the business.

Jayplas work with an external accreditation on scheme, Safe Contractor, to ensure our health and safety procedures meet the highest of standards and are consistently applied across our business. To further reinforce our proactive approach to improvement in our policies regarding health and Safety and safety management systems the business follows best practice, measuring our performance against industry standards and we periodically monitor the performance in annual reviews.

We are committed to: -

- Providing a safe working environment for all our Employees, our customers, our visitors, and contractors;
- Comply with all applicable health and safety legislative and regulatory requirements;
- Monitor our health and safety performance, review our policies and procedures as required to ensure continual improvement in our performance;
- Provide and maintaining safe plant, safe work equipment and safe systems of work;
- Provide suitable information, instruction, training and supervision to our employees;
- Communicate our policy to all our employees, our customers, our visitors, and contractors.

Our Employees are expected to carry out their duties within the requirements of our Safety Management System as well as required to take reasonable care for their own health and safety and that of others who may be affected by their actions or omissions and co-operate with management and their colleagues, to ensure compliance with all legislative requirements and standards and health and safety policies and procedures. We work together as a team to enable the Company to achieve the highest standards of health and safety in the workplace.

The Directors are committed to continually improve health and safety at all levels within the Companies business activities. The directors will ensure that the necessary financial and physical resources are made available, and that necessary expert advice required to support our health and safety policy is made available in a timely manner.

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